

1. The Contractor does hereby agree to provide a suitable county pound for the impoundment of dogs and cats found running at large in violation of the provisions of Section 3-7A-1, et seq., Code of Alabama, 1975, and to serve as impoundment officer for the impoundment of dogs and cats found running at large in violation of the provision of Section 3-7A-1, et seq., and to give direct notice of the impoundment of such animal or animals as provided for in Section 3-7A-7, and to thereafter make such animal or animals available for adoption as provided in Section 3-7A-7 and to thereafter, in the event such action is necessary, to destroy such impounded dogs and cats in strict accordance with Section 3-7A-8, Code of Alabama, 1975, and to cooperate fully with and assist the County rabies officer in the performance of her duties as required in said Section 3-7A-1, et seq., including, if called upon to do so by said County rabies officer, the quarantine or impoundment of rabid or suspected rabid dogs or cats.

In performance of this contract the Contractor shall use her own equipment, including trucks or vehicles for the transporting of animals, kennels, animal pounds, quarantine facilities and any and all other essential and incidental equipment for the performance of her duties hereunder, including such additional help or laborers as may from time to time be needed, and no part of the same shall be furnished by the County.

2. This contract shall be in force for one (1) years from the date hereof and thereafter unless thirty (30) days written notice of the termination thereof shall have been given prior to its renewal it shall be extended for a period of one (1) year, and from year to year thereafter unless terminated upon written notice as aforesaid.
3. The Contractor may employ such persons as may be necessary to carry out the obligations imposed upon the Contractor under this contract; and in the matter of the selection of said persons, the terms and supervision of their employment, the Contractor shall have sole

Standards Act, the Unemployment Compensation Act, or any other federal, state, county or municipal acts or ordinances which in any way affect or relate to the relationship or employer or employee, and shall be liable for any social security, unemployment of such persons, and shall be responsible for the collection and remittance of any taxes so levied, whether on the Contractor or the persons employed by her. The County shall not be liable for any injuries resulting to such person arising out of and in the course of such employment, or for any injuries to strangers or third persons, but any such liability shall be solely that of the Contractor. The County shall not be liable for any Workmen's Compensation or other benefits accruing under the federal, state, county, or municipal acts or ordinances to any persons employed by the Contractor under this contract, but such liability, if any, shall be exclusively that of the said Contractor.

7. It is further understood and agreed between the parties hereto that the Contractor, in the performance of her obligations hereunder, are subject to the control or direction of the County merely as to the result to be accomplished by the work herein specified and not as to the means and methods for accomplishing the result.
8. The County hereby reserves the right to suspend the operation of the Contractor upon thirty (30) days written notice, upon the breach of the terms hereof.
9. It is further mutually agreed and understood between the Contractor and the Owner that, should the Contractor breach the terms of this contract and fail to strictly comply with the terms of contract, or in any other way fail to comply strictly with any term of this contract, the Owner, at its option, shall have the right to cancel this contract and to make other arrangements.
10. It is distinctly understood and agreed that no agent or representative of the Owner shall have the right to in any way change, modify, or abrogate any of the terms of this contract, and none of the terms hereof shall be in any way abrogated, changed or modified except in writing and be mutual consent, in which case it shall be executed by the parties hereto, the Owner acting only and solely by and through its Chairman, and its Clerk.

Charlotte Williams
Enforce the state
law.

Cannot charge the
city extra for
dog withing's service.

Has charged the
city extra.

Lease fee

24,000